

18th October, 2019.

TO: ALL BIDDERS

Dear Sir/Madam,

ADDENDUM 1: CIARIFICATION

RE: TENDER FOR PROVISION OF SECURITY SERVICES AT GDC OFFICES AT NAIROBI KAWI HOUSE OFFICE, NAIVASHA LAKE VIEW ESTATE, POLO CENTER OFFICES AND KABARAK YARD NAKURU COUNTY FOR A PERIOD OF TWO (2) YEARS – REF: GDC/SS/OT/009/19-20

In response to bidder's request for clarification, GDC wishes to respond as follows;

Bidders Question 1

Clarification is sought on mandatory requirements No. 6 proof of compliance with prevailing labour laws. You have stated that the bidders to list all entities in bidders portfolio for the last three years (running & lapsed) and to attach security guards payment schedules for the last three (3) months for the listed entities. If some bidders have huge clientele the volume of pages submitted will be big and when contracts lapse guards are no longer on payment schedules since they are on contractual basis?

GDC response:

GDC wishes to amend the mandatory requirements criteria No. 6 to read as follows;

Proof of Compliance with prevailing labour laws;

- 1) List all entities in your portfolio for the last three (3) years and indicate the contract status.
- 2) Attach sample security guards payment schedule for the last three (3) months and not entirety.

N/B: All other instructions including the closing date of **Tuesday 22nd October, 2019 at 2.00pm** remains unchanged.

Yours faithfully,



PATRICK KAPTO
DEPUTY MANAGER, PROCUREMENT
FOR: GEOTHERMAL DEVELOPMENT COMPANY